

THS Board Meeting (#2)

Minutes

Tuesday, January 26, 2021, 6:00 pm
By Teleconference

Present: Malcolm Bernstein, David Bronskill, Martin Buckle, Krista Bulmer, Mark Dilworth, Yusef Hafez, Nicholas Kanhai, Charissa Lai, Kathy McDonald, Peter Newell, Emily Pang, Dominique Rousselle, Josh Shanahan, Stephen Steele

Regrets: Angela Young

Staff: Jacques Messier, CEO; Phil Nichols, COO; Tegan Buckingham, Director, Integrated Marketing and Development; Dr. Linda Jacobson, Senior Manager, Shelter Medicine Advancement; Claudette Turner, Manager, Executive Department (Recording Secretary)

Special Guest: Bronwen Morgan (Item 2 only)

Martin Buckle called the meeting to order at 6:05 pm.

1. Regular Business

1.1 THAT the Agenda be approved as amended.

Moved: Martin Buckle Seconded: Peter Newell **Carried.**

1.2 THAT the Minutes of the November 24, 2020 meeting be approved as amended.

Moved: Martin Buckle Seconded: Dominique Rousselle **Carried.**

THAT the Minutes of the December 15, 2020 meeting be approved.

Moved: Martin Buckle Seconded: Krista Bulmer **Carried.**

1.3 THAT memberships from October 1, 2020 through January 26, 2021 and all timely renewal memberships be approved.

Moved: Martin Buckle Seconded: Stephen Steele **Carried.**

Krista Bulmer kindly offered to call the new members.

2. Oral Contraceptive for Colony Cats

Dr. Linda Jacobson provided a presentation for an emergency contraceptive option for cats during COVID-19 as a result of delays in surgery due to the pandemic. She outlined the improved welfare of the cats and proactive support for caregivers, as well as risk mitigation considerations.

Martin expressed the Board's appreciation to Dr. Jacobson for her noteworthy and informative presentation.

3. Brand Refresh

Tegan Buckingham advised that the Board's feedback had been taken into consideration. She showed some preliminary design concepts, which were well received by the Board.

4. CEO Report

Jacques Messier updated the Board on the Directors & Officers insurance policy renewal and asked for a motion to approve the renewal.

- 4.1 THAT the Directors & Officers insurance policy be renewed for the coming year with AIG.

Moved: Peter Newell

Seconded: Martin Buckle

Carried.

Jacques noted that World Animal Protection is circulating a petition to stop PetSmart's sale of reptiles and amphibians in their stores. Jacques will be speaking with PetSmart about their taking a leadership role in preventing the merchandising of these types of wildlife. Jacques indicated that he is also working with Humane Canada to prevent the import and sale at the federal level through better animal protection laws. Jacques thanked the Board for their input.

Jacques advised that he expects to have year-end financial information within the next two weeks and will be sending an extrapolation to the Board. He anticipates that the Society will be in a favourable position, but expenses are still being kept to a minimum. Jacques was congratulated on doing an excellent job with the Society's finances in light of the difficulties of 2020 due to the pandemic.

In response to a query about staff morale during the pandemic, Jacques noted that an Employee Engagement Survey had been distributed to staff, and, when complete, can be compared with the previous year.

5. Committee Reports

Governance – Krista Bulmer noted that, as the pandemic continues, the Society may have to hold a virtual AGM again this year. The Board agreed that September would be an appropriate time, given that the 2020 AGM was held in December.

Animal Welfare – In Angela Young’s absence, Phil Nichols reported for the AWC. A work plan for the AWC was previously circulated, and Phil elaborated on their agenda, which includes risk management, policy management and standardizing metrics from the animal welfare side. He advised that the next two policies for review will be *Adoption & Rehoming* and *Euthanasia*. Phil noted that the Committee welcomes new members.

Audit & Finance – Stephen Steele reported that the Society’s audit will begin in the weeks ahead.

Facilities – Dominique Rousselle, Chair of the Facilities Committee, advised that the Committee also includes David Bronskill, Peter Newell, Stephen Steele and Jacques Messier. Jacques noted that the boiler has been fixed and the back elevator has been refitted.

Development – Terms of Reference will be developed for this new committee, as well as a work plan. Along with Yussef Hafez and Josh Shanahan, other interested Board members can contact Martin, and then co-ordinate with Jacques and his team to co-ordinate their work of exploring new revenue sources with the development programs already in place. Tegan Buckingham will be the staff representative on the Committee.

Volunteer – The recent Volunteer Community event was a great success. Martin will contact Maddie Kingston with regard to scheduling the next Volunteer Committee meeting.

Executive – Jacques will manage the scheduling of Executive Committee meetings as required. Martin will bring forward a motion regarding delegation to the Executive Committee and provide the names of the members of this committee.

6. Next Meetings

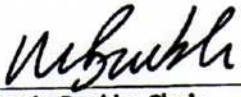
Tuesday, February 23, 2021, 6:00 pm.

7. In-camera

The Board moved in-camera at 7:45 pm and rose at 8:30 pm.

8. Adjournment

The meeting adjourned at 8:30 pm.



Martin Buckle, Chair



Nicholas Kanhai, Secretary

23 February 2021

Date

23 February, 2021

Date