

# THS Board Meeting (#10) Minutes

Tuesday, April 24, 2018, 7:00 pm

11 River Street, Toronto, Ontario

**Present:** Gillian Armstrong, Shelley Austin, Martin Buckle, Amanda Frank, Cathy Kinloch, Bronwen Morgan, Andy Robling, Dominique Rousselle, Stephen Steele, Monika Sudds, Keren Troyna

**By Teleconference:** Kathy McDonald, Emily Pang

**Non-voting:** Jacques Messier, Claudette Turner, Recording Secretary

**Regrets:** Shannon Cameron, Christopher Wood

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Bronwen Morgan called the meeting to order at 7:00 pm.

## **1. Regular Business**

1.1 THAT the Agenda be approved.

Moved: Dominique Rousselle      Seconded: Cathy Kinloch      **Carried.**

1.2 THAT the Minutes of the March 27, 2018 meeting be approved.

Moved: Stephen Steele      Seconded: Shelley Austin      **Carried.**

1.3 THAT the memberships dated March 28, 2018 – April 24, 2018 and all timely renewals be approved.

Moved: Gillian Armstrong      Seconded: Martin Buckle      **Carried.**

Bronwen Morgan kindly offered to call the new members.

## **2. Next Meeting(s)**

**Board of Directors – Tuesday, May 1 at 6:00 pm (teleconference)**

**Tuesday, May 8 at 6:00 pm (teleconference)**

**Wednesday, May 30 at 7:00 pm**

### 3. *CEO Report*

- (a) Jacques reported that we had received a transfer of dogs from a rescue in China. The dogs appear healthy and socialized. We will promote these dogs on social media and will accept more transfers if the arrangement works well.
- (b) He updated the Board on the spay/neuters performed at Akwesasne Reserve near Cornwall.
- (c) Bronwen thanked Jacques on behalf of the Board for sending personal thank you notes to all volunteers during Volunteer Appreciation week. Dominique and Shelley also expressed appreciation to staff for the excellent new volunteer training program.
- (d) Jacques updated the Board on the Staff Survey. Meetings have been held with virtually all staff and they have been apprised of the results, the action plan and have had the opportunity to ask questions. There will be unbudgeted expenses to fund the action plan and Jacques will keep the Board informed of them.

### 4. *Committee Updates*

**Audit & Finance Committee** – Stephen Steele advised that a meeting will be held on April 26 to finalize the auditor’s report.

**Animal Welfare Committee** – Shelley Austin presented the new Adoption/Rehoming Policy. After discussion, a motion was made to approve the policy as amended.

4.1 THAT the Adoption/Rehoming Policy be approved as amended.

Moved: Monika Sudds

Seconded: Dominique Rousselle

**Carried.**

Shelley reported that a draft Euthanasia Policy was with Jacques for input and will then come to the Board for approval.

A sanctuary for cats and perhaps dogs was proposed to provide relief for animals who don’t do well in a shelter environment. After much discussion, it was agreed that Board members will forward their ideas by May 4 to Jacques who will do some initial research, analyses and an assessment for the Animal Welfare Committee of how best to proceed with this and other strategic initiatives. A Feral/Undersocialized Cat Policy Task Force was formed consisting of Bronwen Morgan, Cathy Kinloch, Gillian Armstrong, Amanda Frank, Kathy McDonald and Monika Sudds.

**Facilities Committee** – Jacques noted that there is a need for repair to the front driveway but the problem also involves the City sewer system in the immediate area. The potholes have been filled with gravel as a temporary measure.

Jacques will talk with the City about expanding our request for parking under the bridge to include the entire area.

**Governance Committee** – Andy Robling advised that a letter had been received from a member requesting a Membership Oversight Committee and more opportunity for members to have their voices heard. Andy will respond.

The HR Manager, Carol Boulding will be invited to attend the next meeting of the Governance Committee so that the Board can receive her input on how to make the Toronto Humane Society the “employer of choice”.

**AGM Task Force** – Meetings of the Board were scheduled for Tuesday, May 1 to approve the financial statements and Tuesday May 8 to approve the candidates for Board endorsement.

## 5. *Other Business*

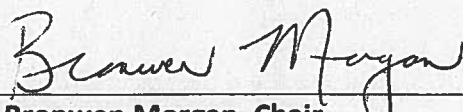
The Advocacy item was deferred to the next Executive Committee meeting. Meanwhile, Martin asked the Board to think of topics to suggest to our supporters to ask candidates about in the upcoming provincial election, such as breed-specific legislation.

## 6. *In-Camera*

The Board moved in-camera at 8:36 pm and rose at 9:40 pm.

## 7. *Adjournment*

The meeting adjourned at 9:40 pm.

  
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Bronwen Morgan, Chair

Date

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Stephen Steele, Secretary-Treasurer

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