

THS Board Meeting (#5)

Minutes

Tuesday, December 3, 2019, 6:30 pm
11 River Street, Toronto, Ontario

Present: Malcolm Bernstein, David Bronskill, Martin Buckle, Krista Bulmer, Kathy McDonald, Bronwen Morgan, Peter Newell, Emily Pang, Dominique Rousselle, Stephen Steele, Angela Young

Via Teleconference: Shelley Austin, Elaine Wong

Regrets: Chris Wood, Mark Dilworth

Staff: Jacques Messier, CEO; Claudette Turner, Manager, Executive Department (Recording Secretary)

Malcolm Bernstein called the meeting to order at 6:30 pm.

1. Regular Business

1.1 THAT the Agenda be approved.

Moved: Kathy McDonald Seconded: Bronwen Morgan **Carried.**

1.2 THAT the Minutes of the October 29, 2019 meeting be approved.

Moved: Dominique Rousselle Seconded: David Bronskill **Carried.**

1.3 THAT the memberships from October 30, 2019 through December 3, 2019 and all timely renewal memberships be approved.

Moved: Krista Bulmer Seconded: Emily Pang **Carried.**

Bronwen Morgan kindly agreed to call the new members.

2. CEO Report

Jacques Messier reminded the Board that they were invited to the staff holiday lunch on Thursday, December 12th. A Board and senior management dinner will be held on Tuesday, December 10th.

A staff engagement survey has been distributed to staff to obtain input on their views compared with the previous year. A report will be compiled and made available to the Board early in the New Year.

Jacques reported that the Giving Tuesday program resulted in more than \$13,000 in revenue that day.

He advised that bequest income has improved substantially and that several large bequests are expected in December. Claudette Turner has been instrumental in these achievements.

Jacques reported that the Ontario Veterinary Act will be opened in the New Year, by sections. This will allow the Society to provide input on issues relevant to the Society.

Jacques will look into the possibility of for automatic forwarding of bulk emails to Board members.

He advised that the boiler will need to be replaced in the New Year, and it is an expensive item. Peter Newell kindly offered to review the contract for a new boiler.

3. Strategic Plan

Malcolm Bernstein reviewed the 2020-2025 Strategic Plan which had been discussed in detail at the Board Retreat on October 26, 2019. The Society's core capabilities are care and service excellence. The Society is committed to putting animals and people first in order to build on its success, people including staff who care for the animals in our charge.

3.1 THAT the 2020-2025 Strategic Plan be approved as amended.

Moved: Krista Bulmer

Seconded: Stephen Steele

Carried.

The Board expressed its appreciation to Jacques and to Phil Nichols and Tegan Buckingham for their excellent work in developing the Strategic Plan.

4. 2020 Budget

Jacques indicated the budget will be tabled for Board approval in the New Year. The shelter will continue to operate per the 2019 budget, except for items noted below.

5. Committee Reports

Animal Welfare Committee –The Animal Welfare Committee met in early November. The Unsocial Cats Working Group will prepare a report for the Animal Welfare Committee in January. It was identified that the issues with the website are a challenge to providing information about unsocial cats to the public. The Capacity for Care policy will be considered for approval at the January AWC meeting. The Owner-requested Euthanasia policy is now

redundant, as it has been subsumed under the newly revised Euthanasia policy and was primarily procedural.

5.1 THAT the Owner-requested Euthanasia policy be terminated.

Moved: Bronwen Morgan

Seconded: Stephen Steele

Carried.

Governance Committee – Malcolm advised that Carol Boulding, HR Director and Maddie Kingston, Volunteer Manager, are working on a volunteer recognition policy. Board members are invited to all volunteer events and are encouraged to attend.

A policy framework has been developed by Angela Young and any policies will come to the Board for approval.

Krista Bulmer has kindly offered to co-ordinate Board nominations. Board members whose terms are up in 2020 but who are eligible to run again were asked to let Krista know their intentions.

Advocacy Committee – Martin Buckle reported on the status of the Private Member’s Bill to repeal BSL. Third reading of the bill will take place in the spring. Peter Newell offered to contact one of the ministers, with whom he is acquainted.

The PAWS legislation was at Committee on Friday. With minor amendments, it will return for third reading.

The Society and Humane Canada are working together on animal welfare legislation issues.

Audit and Finance Committee – Stephen Steele advised that the Audit and Finance Committee met last week to review the 2020 budget. Management was asked to develop a revenue forecast. Given that December is normally the highest revenue time for the Society, it was decided to defer further budget consideration until the New Year when more information will be available. In order to enable certain initiatives, The Committee approved certain 2020 expenses in advance.

6. ***Next Meetings***

Tuesday, December 10, 2019, 6:30 pm (board/sr. staff dinner)

Monday January 27, 2019, 6:30 pm

Tuesday, February 25, 2020, 6:30 pm

Tuesday, March 31, 2020, 6:30 pm

Tuesday, April 28, 2020, 6:30 pm

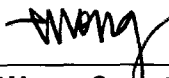
Tuesday, May 26, 2020, 6:30 pm

7. Adjournment

The meeting adjourned at 7:40 pm.



Malcolm Bernstein, Chair



Elaine Wong, Secretary

1/27/20

Date

March 1st 2020

Date