

# THS Board Meeting (#7) Minutes

Tuesday, January 23, 2018, 7:00 pm

11 River Street, Toronto, Ontario

**Present:** Martin Buckle, Shannon Cameron, Amanda Frank, Cathy Kinloch, Kathy McDonald, Bronwen Morgan, Emily Pang, Andy Robling, Dominique Rousselle, Stephen Steele, Monika Sudds, Keren Troyna

**By Teleconference:** Gillian Armstrong

**Non-voting:** Jacques Messier, CEO, Tegan Buckingham, Manager, Marketing and Communications, Claudette Turner, Recording Secretary

**Regrets:** Shelley Austin, Christopher Wood, Angela Young

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Bronwen Morgan called the meeting to order at 7:00 pm.

## **1. Regular Business**

1.1 THAT the Agenda be approved.

Moved: Dominique Rousselle      Seconded: Monika Sudds      **Carried.**

1.2 THAT the Minutes of the November 28, 2017 meeting be approved.

Moved: Andy Robling      Seconded: Keren Troyna      **Carried.**

1.3 THAT the memberships dated November 28, 2017 – January 23, 2018 and all timely renewals be approved.

Moved: Stephen Steele      Seconded: Kathy McDonald      **Carried.**

## **2. Next Meeting(s)**

**Board of Directors – Tuesday, February 27, 2018 at 7:00 pm**

Jacques will invite the CVO to attend the Board meeting to clarify regulations pertaining to euthanasia performed by staff shelter veterinarians.

### **3. CEO Report**

(a) Tegan Buckingham, Manager, Marketing and Communications reviewed the results of her report using a geographical information system to more accurately estimate the feral cat population in Toronto. The report will be updated regularly to establish historical data. The report indicates that TNR programs are successful in helping to reduce feral cat populations. The Board thanked Tegan for her presentation.

(b) Jacques reported that the gala broke even and that a \$140,000 first-time donation was received shortly thereafter from a purchaser of a corporate table. Jacques will provide a post-event analysis of the gala. He advised that an in-depth assessment of the Society's boiler will be performed in early February.

(c) **2018 Budget** - Jacques reviewed the 2018 budget which maintains all programs from 2017. He reviewed some of the opportunities and challenges that could arise during the year. Jacques will send the compensation break-down to the Board and will present a report at the next meeting.

3.1 THAT the 2018 Budget be approved as presented.

Moved: Stephen Steele

Seconded: Dominique Rousselle

**Carried.**

(d) **Dog Euthanasia Report/Recommendations** - Jacques reviewed a report and recommendations concerning a feral dog that developed medical issues and was euthanized. He will implement the recommendations made in the report and the relevant policies will be reviewed accordingly. The Animal Welfare Committee will also explore options for animals with unique requirements.

(e) **Cat Placement Report/Recommendations** - Jacques reviewed a report and recommendations about the placement of a stray cat. Jacques will implement the recommendations made in the report and the Board will follow up to review relevant policies.

### **4. Committee Updates**

**Audit & Finance Committee** – Stephen Steele advised that the Committee will hold an audit planning meeting in early February.

**Animal Welfare Committee** – Dominique reported for Shelley Austin that the Committee is revising the adoption policy, and that it is currently with Phil Nichols for review. The Committee will then turn its efforts to the Behaviour and Euthanasia policies.

**Facilities Committee** – Dominique outlined priorities for the building and property, including additional dog doors, parking lot repair, boiler, cat rooms and a new room for behavioural dogs. He recommended that consideration be given to replacing the fencing in the dog park.

**Governance Committee** – Andy invited interested Board members to join the AGM Task Force and the Nominations Committee.

**Executive Committee** - Andy advised that the CEO evaluation is nearing completion.

The Society's mission statement will be reviewed for congruence with the Society's new vision statement.

Andy reported that the staff engagement survey was complete and that, by the end of March, an action plan will be developed and communicated to staff. He will provide an update at the next Board meeting and noted that he will express the Board's appreciation to the staff and include a time line for the action plan.

## 5. *Other Business*

**Advocacy Work** – Kathy McDonald and Martin Buckle reported on their meeting with MPP Cheri di Novo. Ms. di Novo is leaving the Ontario legislature but she warmly welcomed them, provided insight with regard to breed-specific legislation (BSL), encouraged attendance at all-candidates' meetings, introduced them to MPP's with a special interest in animal welfare, and encouraged THS to pursue recognition of animals as "sentient beings" rather than property.

The Board discussed whether the Society might be able to assist individuals in crisis who temporarily can't keep their pets with them.

## 6. *In-Camera*

The Board moved in-camera at 9:10 pm and rose at 9: 37 pm.

## 7. *Adjournment*

The meeting adjourned at 9: 37 pm.

  
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Bronwen Morgan, Chair

  
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Date

  
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Stephen Steele, Secretary-Treasurer

  
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Date