



Job Posting
Animal Care Worker – Full Time & Part Time
(On-going posting)

This is an ongoing posting for current and future vacancies.

Who We Are

We are the Toronto Humane Society, here to promote the humane care and protection of all animals and to prevent cruelty and suffering. Following no kill principles, the Toronto Humane Society aspires to be a best-in-class animal shelter – working in partnership with the community to find creative solutions and improve outcomes for all animals.

We work hard to ensure animals feel loved and cared for. Our shelter provides a multitude of services alongside adoption, including high quality veterinary care, training and foster programs, and community spay and neuter services. THS is a well-oiled machine, in that all its moving parts work best when everyone's working together. Our team is full of compassionate, driven, hard-working people who all want to create a better future for animals of all kind.

Who You Are

The ideal candidate for this position is not afraid to get dirty. Animal Care Workers are the backbone of the shelter – without them, we would not function. An effective ACW is someone who not only loves animals, but respects their needs. To be successful in this position, you would be excited and willing to interact with dogs, cats, and special species of all kinds in different areas of enrichment and general care. Not only this, but an admiration and desire for a safe, clean environment is also necessary; our ACWs know that a safe shelter is a clean one!

A background in the animal care/shelter industry is not necessary, but is an asset. You would work closely with the Shelter Care team, as well as our educated trainers and veterinary technicians to ensure every animal is well taken care of. A general love of animals is appreciated, welcomed, and encouraged, but it's important to note that this position is a whole lot more than playing with puppies – Animal care is a full time job!

What You Should Expect

A typical day in the life of an ACW involves dog walking, feeding, cleaning, moving and lifting of various tools and equipment, along with the operation of various cleaning tools and machinery. A valid G license is a definite asset.

Work Conditions

Our shifts can be flexible, and the number of hours a week is dependent on whether it's a full-time or part-time role. Shifts at the shelter can include evenings, weekends, overnights, and



holidays – the animals sometimes spend their holidays with us, and we take care of them throughout their entire stay!

Working with animals also means frequent interruptions and unexpected situations that can pop up at any time. It also involves periods of lifting, carrying, pushing, and/or pulling of heavy to moderately heavy objects and materials, and some combination of climbing and balancing to include stooping, kneeling, crouching, and crawling in order to complete all those essential tasks that keep our animals happy and healthy during their stay.

Performing these daily tasks also means that our animal care workers may be exposed to dirt, dust, pollen, odors, wetness, humidity, weather, temperature and noise extremes, hazardous materials, traffic hazards, bright/dim lights, toxic agents, animal/wildlife attacks, animal/human bites, disease, pathogenic substances, or rude/irate customers.

This is a ***unionized bargaining unit*** position.

Starting Salary: \$14.28/hour

Diversity at the Toronto Humane Society

THS is dedicated to the goal of building a diverse workplace committed to working in an inclusive environment and strongly encourages applications from individuals who can provide different perspectives and can contribute to a further diversification of ideas.

We are also committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, the Toronto Humane society will make accommodations available to applicants with disabilities upon request during any stage of the recruitment process.

How to Apply

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Qualified applicants should send a resume to Human Resources at:

hr@torontohumanesociety.com

Applications will be reviewed as vacancies arise. Your application will be kept on file for 3 months. **Please do not call or email for your application status.**