

THS Board Meeting (#5)

Minutes

Tuesday, October 30, 2018, 6:30 pm
11 River Street, Toronto, Ontario

Present: Shelley Austin, Malcolm Bernstein, Martin Buckle, Amanda Frank, Cathy Kinloch, Kathy McDonald, Bronwen Morgan, Peter Newell, Andy Robling, Dominique Rousselle, Stephen Steele, Chris Wood, Angela Young

By Teleconference: Elaine Wong

Staff: Jacques Messier, Maddie Kingston, Claudette Turner (Recording Secretary)

Regrets: Krista Bulmer, Emily Pang

1. Regular Business

Malcolm Bernstein called the meeting to order at 6:35 pm.

- 1.1 THAT the agenda be approved as amended.

Moved: Kathy McDonald Seconded: Martin Buckle **Carried.**

- 1.2 THAT the minutes of the September 25, 2018 Board meeting be approved.

Moved: Bronwen Morgan Seconded: Andy Robling **Carried.**

- 1.3 THAT the memberships dated September 25, 2018 to October 30, 2018 and all timely renewals be approved.

Moved: Shelley Austin Seconded: Kathy McDonald **Carried.**

- 1.4 Malcolm provided an update on the November 3, 2018 Board retreat. He noted that the readings had been distributed, as well as a risk register for assessing strategic risks. These documents will be discussed at the retreat as part of the big questions impacting the Society's mission/vision statement/values.

2. Volunteer Portfolio Overview

The Board welcomed Maddie Kingston, the Society's Manager, Volunteer and Community Engagement. Maddie described her professional background, and provided an overview of the Volunteer Department, including its positions, on-boarding and training, and programs such as corporate team

day that encourage community engagement. Maddie emphasized the importance of volunteer appreciation and outlined the ways the Society is working to improve volunteer retention and recognition. A volunteer survey will be developed, and Maddie welcomed the Board's input into survey questions. Maddie responded to questions about volunteer dog walkers, retention and recognition, demographics and partnerships. The Board thanked Maddie for her superb presentation.

3. *CEO Report*

Jacques advised that Board fundraising contributions are below the \$100,000 budgeted for this year.

The Board moved in-camera to receive information on negotiations for renewal of the collective agreement.

4. *Committee Reports*

- 4.1 **Governance Committee** – Malcolm discussed Board succession, and asked that each director contact him to discuss/advise re their intentions for the coming term. He advised that Claudette has developed a critical path for the AGM through to June.
- 4.2 **Animal Welfare Committee** – The Animal Welfare Committee will meet on November 6. Pursuant to the retreat, the Committee will review the Intake Policy to determine how the Society can best provide services. Bronwen reported on the “unsocial cats” meetings, which have been focussed on TNR managed service with partnerships as needed. The Board discussed ways to connect with stables and barns, including informally through attendees at the Royal Winter Fair (Chris Wood and Jacques will connect if needed) and horse shows. Dominique will send some information on upcoming horse shows to Jacques. Bronwen advised that the issue of a stolen kitten will be discussed by the Committee at its next meeting.
- 4.3 **Advocacy Committee** – Martin advised that the Advocacy Committee met on October 16 and set out the goals for the Committee. Kathy McDonald will follow up on the Senate Bill S-203, the Ending the Captivity of Whales and Dolphins Act. The bill will now move into the House of Commons, and if passed, would ban the import, export, public display, live capture and captive breeding of whales, dolphins and porpoises in Canada. Also passed in the Senate was a bill banning the import of shark fins into Canada. THS supporters were encouraged to contact their MP to support these bills. The Advocacy Committee will look into how to proceed with mandatory labelling of fur in clothing. On the provincial front, Christine Hogarth has introduced a private member's bill to ban puppy and kitten mills. Jacques has requested a meeting with Premier Doug Ford to discuss BSL and other issues relating to animal welfare.

5. Other Business

Jacques responded to Board members' queries about security upgrades, management contacts, phone system holds, and a canine behaviourist.

6. Next Meetings

Tuesday, November 27, 6:30 pm

Wednesday, December 12, 6:30 pm (short Board meeting followed by holiday dinner with senior staff)

Tuesday, January 22, 6:30 pm

Tuesday, February 26, 6:30 pm

Tuesday, March 26, 6:30 pm

Tuesday, April 30, 6:30 pm

Tuesday, May 28, 6:30 pm

7. In-Camera

The Board moved in-camera at 8:20 pm and rose at 8:40 pm.

8. Adjournment

The meeting adjourned at 8:40 pm.



Malcolm Bernstein, Chair



Stephen Steele, Secretary-Treasurer

11/27/18

Date

11/27/18

Date

