

THS Board Meeting (#7)

Minutes

Tuesday, February 25, 2020, 6:30 pm
11 River Street, Toronto, Ontario

Present: Malcolm Bernstein, Martin Buckle, Krista Bulmer, Kathy McDonald, Stephen Steele, Chris Wood, Angela Young

Via Teleconference: Shelley Austin, Bronwen Morgan, Dominique Rousselle, Elaine Wong

Regrets: David Bronskill, Mark Dilworth, Peter Newell, Emily Pang

Staff: Jacques Messier, CEO; Phil Nichols, COO; Claudette Turner, Manager, Executive Department (Recording Secretary)

Malcolm Bernstein called the meeting to order at 6:35 pm.

1. Regular Business

1.1 THAT the Agenda be approved as amended.

Moved: Krista Bulmer Seconded: Angela Young **Carried.**

1.2 THAT the Minutes of the January 27, 2020 meeting be approved.

Moved: Kathy McDonald Seconded: Shelley Austin **Carried.**

1.3 THAT the memberships from January 28, 2020 through February 25, 2020 and all timely renewal memberships be approved.

Moved: Stephen Steele Seconded: Chris Wood **Carried.**

Angela Young kindly agreed to call the new members.

2. Organization Structure

Phil Nichols outlined changes to the organization structure. The Society has been fortunate to have the pro bono services of the Poirier Group in the development process. The three key areas of focus are improving communications; strengthening the culture; and optimizing processes. The structure incorporates a program/line of business concept and will be implemented over the course of the year.

Phil responded to the Board's questions. He was asked to provide quarterly status reports to the Board on the progress of the implementation process.

The Board thanked Phil for his excellent presentation.

3. *CEO Report*

Jacques Messier reported that Toronto Animal Services may experience a work stoppage within the next few days pending collective bargaining outcome and that the Society has reached out to offer assistance.

Jacques advised that the Society has taken in dogs from a hoarding situation and a remote community. The 16 dogs received from the hoarding situation were in very poor condition.

He noted that an all-staff meeting would be held the following day to discuss the strategic plan.

4. *Board Recruitment*

Krista Bulmer reported that she has spoken with two potential Board candidates who have expressed interest in joining the Board.

Krista invited interested Board members to join the Nominating Committee. On behalf of the Board, Malcolm thanked Krista for chairing this committee.

5. *Committee Reports*

Governance/Executive Committee – Malcolm advised that the Governance Committee is primarily focussed on recruitment priorities.

Animal Welfare Committee – Bronwen Morgan noted that the AWC hopes to schedule a meeting in early March. Meanwhile, the subcommittee is reviewing the Intake policy and hopes to have it ready for the next Board meeting.

Volunteer Committee – Martin advised that the Volunteer Committee will be meeting next week and that new Terms of Reference will be developed.

Advocacy Committee – Martin Buckle updated the Board on the status of BSL, PAWS and other animal welfare bills before the Ontario legislature. Jacques will speak with Barbara Cartwright at Humane Canada to see how the Society can help bolster support for the bills. Jacques will provide an update on the Ontario Veterinary Act when changes take place.

Audit & Finance Committee – Jacques reviewed the 2020 budget. He indicated that management was taking proactive steps to reduce expenditures while maintaining its revenue objectives. No programs

