

# THS Board Meeting (#5) Minutes

Tuesday, April 27, 2021, 6:00 pm  
By Teleconference

Present: Malcolm Bernstein, David Bronskill, Martin Buckle, Krista Bulmer, Mark Dilworth, Yussef Hafez, Nicholas Kanhai, Charissa Lai, Kathy McDonald, Peter Newell, Emily Pang, Dominique Rousselle, Josh Shanahan, Stephen Steele, Angela Young

Staff: Jacques Messier, CEO; Phil Nichols, COO; Tegan Buckingham, Director, Integrated Marketing and Development; Claudette Turner, Recording Secretary

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Martin Buckle called the meeting to order at 6:00 pm.

## **1. *Regular Business***

1.1 THAT the Agenda be approved as amended.

Moved: Martin Buckle                                      Seconded: David Bronskill                                      ... **Carried.**

1.2 THAT the Minutes of the March 30, 2021 meeting be approved.

Moved: Martin Buckle                                      Seconded: Dominique Rousselle                                      ... **Carried.**

1.3 THAT memberships from March 31, 2021 through April 27, 2021 and all timely renewal memberships be approved.

Moved: Martin Buckle                                      Seconded: Angela Young                                      ... **Carried.**

Angela Young kindly offered to call the new members.

## **2. *Development Committee***

Yussef Hafez reviewed the draft Gift Acceptance policy which will serve as guidance for staff and stakeholders. The policy was developed in accordance with best practices and a summary of approved

gifts will be posted on the Society’s website. After discussion and input from the Board with respect to clarity and brevity, the following motion was proposed:

2.1 THAT the Gift Acceptance policy be approved as amended.

Moved: Josh Shanahan

Seconded: Yussef Hafez

... Carried.

### ***3. Finance & Audit Committee – 2021 Budget***

Stephen Steele advised that the Committee reviewed the draft budget with Jacques Messier, Phil Nichols and Tegan Buckingham and were satisfied that the objectives of a balanced budget following the approved strategic plan and continuing the implementation of the business plan were met. Jacques responded to the Board’s questions, and the following motion was proposed:

3.1 THAT the 2021 budget be approved.

Moved: Stephen Steele

Seconded: Krista Bulmer

... Carried.

The Board requested an update on the brand “refresh” at the next Board meeting.

### ***4. CEO Report***

Jacques Messier noted that the 50-50 lotteries are very successful.

He reported on the status of operations with respect to COVID-19 and will continue to keep the Board apprised of any new developments. He continues to prioritize the safety of staff, volunteers and foster parents in these uncertain times. The Board discussed the challenges of working in an ever-changing environment with respect to COVID-19.

Jacques is also focussed on controlling expenses and increasing fundraising.

### ***5. Committee Reports***

**Animal Welfare** – Angela Young reported that Dr. Karen Ward provided input on animal transfers. Dominique Rousselle and Shelley Austin discussed the many challenges that rescue animals face based on their experience with Dogs Without Collars. Phil Nichols is working on a report of the three meetings that have been held and will propose a draft position statement for transferred animals for the Board’s review.

**Governance** – The Committee discussed the draft Budget and Gift Acceptance policy, facilities and other general governance matters.

**6. Next Meetings**

Tuesday, May 25, 2021, 6:00 pm.  
Tuesday, June 29, 2021, 6:00 pm.

**7. In-camera**

The Board moved in-camera at 8:05 pm and rose at 8:20 pm.

**8. Adjournment**

The meeting adjourned at 8:20 pm.



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**Martin Buckle, Chair**

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**Nicholas Kanhai, Secretary**

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**26 MAY 2021**

**Date**

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**Date**