# THS Board Meeting (#7) Minutes

#### Tuesday, June 29, 2021, 6:00 pm By Teleconference

Present:Malcolm Bernstein, David Bronskill, Martin Buckle, Krista Bulmer, Mark Dilworth,<br/>Yussef Hafez, Nicholas Kanhai, Charissa Lai, Kathy McDonald, Peter Newell, Emily<br/>Pang, Dominique Rousselle, Josh Shanahan, Stephen SteeleStaff:Jacques Messier, CEO; Phil Nichols, COO, Claudette Turner, Recording SecretaryRegrets:Angela Young

Martin Buckle called the meeting to order at 6:05 pm.

## 1. Regular Business

1.1	THAT the Agenda be approved as amended.		
	Moved: Martin Buckle	Seconded: Kathy McDonald	Carried.
1.2	THAT the Minutes of the May 25, 2021 meeting be approved.		
	Moved: Martin Buckle	Seconded: Josh Shanahan	Carried.
1.3	THAT memberships from May 26, 2021 through June 15, 2021 and all timely renewal memberships be approved.		
	Moved: Martin Buckle	Seconded: Peter Newell	Carried.
	Yussef Hafez kindly offered to call the new members.		

### 2. Strategic Plan Update

Phil Nichols provided an update to May 31, 2021 on the Society's strategic plan.

The focus of the strategic outcomes is a sustainable enterprise with recurring revenue streams. Phil outlined areas in which actions will be taken as a result of completed impact/risk assessments. He noted the goals to become an employee-recommended workplace with a repository of stellar management and leadership talent and to be recognized as a leading integrated humane society and centre for continuous learning, knowledge creation and sharing.

Phil responded to the Board's questions.

The Board expressed its appreciation to Phil and Jacques for their comprehensive work on the strategic plan.

## 3. Annual General Meeting

The Board discussed the Notice/Agenda and Form of Proxy and the following motion was presented:

3.1 THAT the Notice/Agenda and Form of Proxy be approved as presented, subject to any technical/stylistic changes.

Moved: Kathy McDonald Seconded: David Bronskill ... Carried.

Krista Bulmer will work with Phil Nichols to finalize the AGM documents. Phil will develop a 4-6-month work back schedule for the 2022 AGM.

## 4. CEO Report

Jacques Messier reported on the Society's Stage 2 COVID-19 operations and Stage 3 plans.

He commended Canada Goose for eliminating fur and down from their coats in the next year.

He advised that a dog with distemper arrived in a recent transfer of dogs from Northern Ontario. The dog has been isolated and there is no indication of further spread of the disease.

The Society's rebrand will be rolled out beginning July 5.

Jacques asked Board members to spread the word about the "Catch the Ace" fundraiser to friends, colleagues and extended family members.

## 5. 2020 Audited Financial Statements

Stephen Steele presented the 2020 Audited Financial Statements to the Board and requested approval from the Board to recommend them to the members.

5.1 THAT the 2020 Audited Financial Statements be recommended to the members at the 2020 Annual General Meeting.

Moved: Stephen Steele Seconded: Martin Buckle ... Carried.

### 6. Committee Reports

**Governance** – Martin Buckle reported that the Committee's focus has been on the Annual General Meeting.

**Animal Welfare** – Kathy McDonald reported that staff had prepared an excellent briefing document on companion animal relocation. The Animal Welfare Committee supports the recommendations in the document. The AWC hopes to approve it at their July 21 meeting and Board members were invited to provide their feedback prior to the meeting.

**Development** – Josh Shanahan advised that the fundraising reporting process was reviewed and no major concerns were expressed. He thanked Jacques and Tegan for their input. Future fundraising initiatives include collaboration with professional organizations as well as other initiatives for 2022. Yussef connected Communications staff with Kaiser Lachance Communications Inc., which provided media training to staff. Jacques advised that the staff, including himself, found the training very valuable. Board members were asked to participate in the Members' Town Hall at Paws in the Park, and Board candidates will also be invited.

**Advocacy** – Martin Buckle advised that the Board will work with Jacques to revive the Advocacy Committee.

## 7. Other Business

**Board Retreat** - Martin will be in touch with Board members to determine the best date for a Board retreat in the fall. Board members David Bronskill, Josh Shanahan and Yussef Hafez may be able to provide a venue for the retreat. Martin will solicit priority topics from the Board.

## 8. Next Meeting

September 21, 2021, 6:00 pm

### 9. In-camera

The Board moved in-camera at 7:30 pm and rose at 8:05 pm.

## 10. Adjournment

The meeting adjourned at 8:05 pm.

Martin Buckle, Chair

Nicholas Kanhai, Secretary

Date

Date