

THS Board Meeting Minutes

Tuesday, February 28th, 2023, 6:00 pm

By Teleconference

Present:

Peter Newell
Nicholas Kanhai (until 8:53pm)
David Bronskill
Angela Young
Bronwen Morgan
Charissa Lai (until 9:20pm)
Damian Creber
Jennifer Dernek
Josh Shanahan
Krista Bulmer
Malcolm Bernstein
Mark Dilworth
Martin Buckle
Nabila Tisha
Yussef Hafez

Regrets:

Staff: Jacques Messier, CEO; Catherin Anne MacDonald, Controller; Phil Nichols, COO

Martin Buckle called the meeting to order at 6:00 pm.

1. Regular Business

1.1 THAT the Agenda be approved as amended.

Moved: Martin Seconded: Bronwen Morgan ... Carried.

1.2 THAT the Minutes as amended be approved.

Moved: Peter Seconded: Josh ... Carried.

1.3 THAT the new memberships, and all timely renewal memberships be approved.

Moved: Josh Seconded: Peter ... Carried.

2. Financial Reporting and Budget Discussion

- The Controller explained in detail the various elements of the financial report including sources and use of cash balances, investments.
- Some additional analysis will be provided with future reports to give context for important items, highlight trends. This could include non-financial KPIs where necessary for clarity.
- The Budget was prepared in the context of increased inflation and pressures on donor budgets. Increased effort will be needed to maintain fundraising income. Management will take care to control costs and manage the society within its means.
- COVID has impacted the implementation of the Strategic Plan. The Board and Management team will need to review the Plan in the coming year and consider any needed updates.

3. CEO Report

- Animal intake numbers are rising though still short of pre-COVID levels.
- The CEO has been in discussion with other Animal Welfare organisations to maintain an understanding of the issues facing them.
- The media has included reports about increased surrenders of animals including dogs abandoned in Rouge River Park but THS has not seen significant increase in problematic cases.

4. AGM Discussion

- The CEO has been in discussion with Get Quorum to facilitate the AGM.
- The CEO has reached out to confirm depository for paper proxies, legal counsel and scrutineer. Aiming for 12th September.
- The Board will confirm this by vote in March.

5. Committee Reports

- The work of the Finance and Development Committees was extensively covered in the second item. Other Committee reports will hold over till next month.

6. Next Meeting

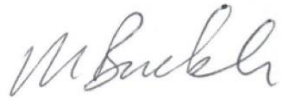
March 28th, 2023, 6:00 pm

7. In Camera

The Board moved in camera at 8:30 pm and rose at 10:10 pm.

8. Adjournment

The meeting adjourned at 10:10 pm.



Martin Buckle, Chair

25 April 2023

Nicholas Kanhai, Secretary

Date