

THS Board Meeting (#4)  
Minutes  
Tuesday, November 29, 2022, 6:00 pm  
By Teleconference

Present: Malcolm Bernstein, David Bronskill, Martin Buckle, Krista Bulmer, Damian Creber, Jennifer Dernek, Mark Dilworth, Yusef Hafez, Nicholas Kanhai, Charissa Lai, Bronwen Morgan, Josh Shanahan, Nabila Tisha, Angela Young

Regrets: Peter Newell

Staff: Jacques Messier, CEO, Claudette Turner, Recording Secretary

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Martin Buckle called the meeting to order at 6:05 pm.

**1. Regular Business**

1.1 THAT the Agenda be approved as amended.

Moved: Martin Buckle                      Seconded: Bronwen Morgan                      ...

**Carried.**

1.2 THAT the new memberships, and all timely renewal memberships be approved.

Moved: Martin Buckle                      Seconded: Charissa Lai

**... Carried.**

Nabila Tisha kindly volunteered to call the new members.

**2. CEO Report**

Jacques Messier advised that a break-in at the Society resulted in a van and several other items being stolen. Security will be reviewed and upgraded as

needed. Although insurance will partly cover the loss, fundraising efforts are underway to replace the van that is used for animal transport as soon as possible.

Jacques reported on the status of the Society's fundraising campaigns. He noted that "Giving Tuesday" is seeing good results but advised that the current environment for raising funds is quite challenging.

He outlined the Society's financial position, provided a quarterly update on the strategic plan and updated the Board on new initiatives.

Jacques advised that the Society had received several proposals in response to a request for services related to monthly donor conversion, reactivation and upgrades. Jacques informed the Board that he had selected Globalfaces Direct Inc. after a full review of the proposals.

Jacques also reported on general human resources matters. He continues to stay focussed on attracting and retaining staff, reopening of services, fundraising, and reducing expenses.

### **3. Board Secretary Position**

The Board accepted with regret Peter Newell's resignation as Secretary. Peter will remain on the Board of Directors.

Moved: Martin Buckle                      Seconded: David Bronskill                      ...  
**Carried.**

Nicholas Kanhai kindly offered to accept the position of Secretary and the Board proposed that he be appointed Secretary.

Moved: Martin Buckle                      Seconded: Nabila Tisha                      ...  
**Carried.**

### **4. Committee Reports**

**Audit & Finance** – Charissa Lai reported that the Committee met with management last week. Management will present a realistic budget for 2023 at the January Board meeting reflecting the difficult times resulting from the pandemic and probable recession.

**Animal Welfare** – Krista Bulmer advised that the Committee will report in the New Year as they will be meeting in the coming weeks.

**Development** – Nabila Tisha advised that Fundraising is slightly above budget but there is concern about year-end donations. Legacy income is doing well. The Society is exploring the best strategic investments in Fundraising for the coming year.

## **5. Next Meeting**

January 31, 2023, 6:00 pm

## **6. In Camera**

The Board moved in camera at 7:20 pm and rose at 8:05 pm.

## **7. Adjournment**

The meeting adjourned at 8:05 pm.

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**Martin Buckle, Chair**

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**Nicholas Kanhai,  
Secretary**

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**Date**

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**Date**