

THS Board Meeting (#2)

Minutes

Tuesday, September 26, 2023, 6:00 pm

By Teleconference

Present: Julie Barac, Malcolm Bernstein, Krista Bulmer, Damian Creber, Jennifer Dernek, Yussef Hafez, Charissa Lai, Gary Milakovic, Peter Newell, Alexander Rochtchine, Josh Shanahan, Nabila Tisha

Staff: Phil Nichols, Interim CEO; Jeff Bernstein, Interim CFO; Claudette Turner, Recording Secretary

Regrets: David Bronskill, Mark Dilworth, Adrienne Macdonald

Krista Bulmer called the meeting to order at 6:05 pm.

1. Regular Business

1.1 THAT the Agenda be approved.

MOVED: Krista Bulmer

Seconded: Nabila Tisha

... Carried.

1.2 THAT the Minutes of the August 29, 2023 Board meeting be approved.

MOVED: Josh Shanahan

Seconded: Krista Bulmer

... Carried.

1.3 THAT the Minutes of the September 19, 2023 Board meeting be approved.

MOVED: Krista Bulmer

Seconded: Damian Creber

... Carried.

1.4 THAT the new memberships and all timely renewals be approved.

MOVED: Krista Bulmer

Seconded: Peter Newell

... Carried.

Josh Shanahan kindly volunteered to call the new members.

2. Financial Reporting Discussion

Jeff Bernstein provided an update on the Society's financial position. Cost-cutting measures have been effective, and the overall financial position is more favourable. Fundraising is performing slightly above budget and legacy income is doing well.

Work on the 2024 budget has begun and a draft operating budget will be presented to the Board for approval before year-end.

The Board thanked Jeff for his work and support to staff.

3. Interim CEO Update

Phil Nichols reviewed the Society's Directors & Officers insurance policy which is coming up for renewal. He noted that it would be beneficial to expand organization coverage and that options will be assessed.

Phil reported on strategic plan initiatives and responded to the Board's questions.

4. Committee Reports

Audit & Finance – Committee matters were discussed earlier in the meeting.

Animal Welfare – The Committee will be reviewing its priorities for the coming year.

Development – Nabila Tisha welcomed Alex Rochtchine to the Committee. She noted that Fundraising is doing well although certain programs such as direct mail are in decline.

Human Resources – Yussef Hafez invited interested Board members to join the Committee. The Committee will be planning its work for the coming year.

Krista Bulmer invited Board members to email her to share their interest in joining committees. She also noted the merits of reinitiating the Advocacy Committee as this type of work is central to the Society's mission and asked for input from the Board.

5. Board Retreat

Krista Bulmer noted that a Board retreat is planned for the fall. She outlined potential topics, including budget, corporate strategy, environmental scan, and the next five-year strategic plan. Board members will be polled to determine the best date for the retreat.

6. Next Meeting

Tuesday, October 31, 2023, 6:00 pm

7. In Camera

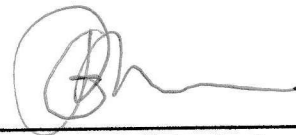
The Board moved in camera at 7:00 pm and rose at 8:30 pm.

8. Adjournment

The meeting adjourned at 8:30 pm.



Krista Bulmer, Chair



Gary Milakovic, Secretary

1 November 2023

Date

1 Nov. 2023

Date