

THS Board Meeting (#1)

Minutes

Tuesday, February 25th, 2025 6:00 pm
By Teleconference

Present: Julie Barac, David Bronskill, Damian Creber, Mark Dilworth, Liz Everett, Charissa Lai, Adrienne Macdonald, Alexandre Rochtchine, Josh Shanahan, Marcie Somers, Nabila Tisha, Roxanne Yanofsky

Staff: Phil Nichols, CEO; Abu Nana, Director of Finance, Lauralee Dorst, Director, Community Animal Welfare – meeting minutes

Regrets: Christina Di Rosa, Gary Milakovic, Alexandra Bratton,

Adrienne Macdonald called the meeting to order at 6:05 pm.

1. Regular Business

1.1 THAT the Minutes be approved. November 26, 2024 minutes

MOVED: Roxanne Seconded: David ... **Carried.**

1.2 THAT the Minutes be approved. January 28, 2025 minutes

MOVED: Roxanne Seconded: David....**Carried**

1.3 THAT the AGENDA be approved:

MOVED: Adrienne Seconded: David....**Carried**

1.4 THAT Board Members approve new members.

MOVED: Alex Seconded: David**Carried**

Volunteers to call the new members this month – Roxanne Yanofsky will call the new members and welcome them.

2. Finance Update

January Financial Statements:

- **Surplus and Bequests:** PVS experienced a surplus in January, and several bequests were received, resulting in positive cash flow.
- **Land Sale to the City:** The sale of a small plot of land (15 square feet) at the end of the dog park to the city is expected to be finalized in March. Paperwork should be completed soon.
- **Planned Giving:** Planned giving contributions arrived slightly late and will be accounted for in January. We are on budget.

3. CEO Update

Year-End and 2024 Performance:

- Scorecard Review: Year-end and Q4 performance reviewed.

Sustainability:

- Achieved targets, payroll under budget. Competitive vet salaries implemented.

PVS Updates:

- Full-time DVM for Dental started today; two more prospects in progress.
- Current surplus of \$150k plus \$100k in unallocated donations.

Cost of Care:

- Reduced by 20%, though not yet at target. Significant progress made.
- Lower efficiencies expected in December, with a spike in cost per animal.
- Plans to improve efficiencies by increasing animal transport and adoption.

Volunteer Contributions:

- Steady month-over-month increase, despite industry-wide volunteer engagement challenges.
- Foster care recruitment and engagement lagging; strategies being developed.

Student Engagement: Slow uptake, with plans to increase in Q3 and Q4

- **Live Release Rate:** Humane support provided to 28K animals, with \$3.5 million in below-market rate care.

Awareness Scorecard:

- Increased media outreach for expert opinions.

Q&A:

Phil answered board questions.

General Business

4. Imagine Canada Certification Progress

Process Manual for Approval

Board Review: The process manual was presented to the board at the last meeting, with a two-week period for review and comments.

The process and evaluation were well-received.

Identified areas for annual review and for new directors to familiarize themselves with the manual.

Annual Review: It is suggested to review the process manual annually with new board directors.

Andrienne moved THAT the Imagine Canada Manual be approved

MOVED: Adrienne MacDonald Seconded: Josh Shanahan....**Carried**

Adrienne put forward a motion for the Imagine Canada manual, **seconded by Josh....**: approved

5. Annual General Meeting

- **Set Date:** September 9th, 2025

Motion to confirm the AGM date as Sept 9, 2025 and confirm the external parties as proposed for scrutineer, legal counsel, virtual host, and depository

- MOVED: Adrienne MacDonald Seconded: David Bronsill....**Carried**

7. Committee Reports

Animal Welfare:

Liz Evertt reported on the outstanding work by THS.

Addressed the Windsor parvo outbreak: PAWS requested support, and a veterinary team was sent for two days, running three clinics and vaccinating 55 dogs.

Veterinary Social Work: Dillon's involvement and presentation at MacMaster.

Position statement: Roxanna is currently working on it.

PAWS: Open for consultation. Adrienne composed commentary and sent it to the board for review.

Committee Updates:

Facilities Committee: No updates.

Audit & Finance: No updates.

Development: Nabila Tisha reported that things are on track, with a few ongoing projects.

- Reviewing some policies, including Imagine Canada and THS policies, for consultation and review (not for approval).
- **Humane Open:** Media email released, venue and date booked. The board will work together to promote governance and leadership.

Human Resources: **No updates.**

Governance:

Adrienne MacDonald, Josh, and Adrienne discussed governance, AGM, committee structuring, and taskforces.

Discussed how non-board members can participate in committees.

8. Other Business

There was no other business.

9. Next Meeting

Tuesday, March 25th, 2025, 6:00 pm

10. In Camera

The Board moved in camera at 7:02pm

11. Adjournment

The meeting adjourned at

Adrienne Macdonald, Chair

Gary Milakovic, Secretary

Date

Date