

THS Board Meeting (#4)

Minutes

Tuesday, November 25, 2025, 6:00 pm
By Teleconference

Present: Julie Barac, Alexandra Bratton, Emily Cornelius, Damian Creber, Liz Everett, Rodney Gill, Vivien Glencross, Adrienne Macdonald, Gary Milakovic, Alexandre Rochtchine, Josh Shanahan, Marcie Somers, Nabila Tisha

Staff: Phil Nichols, CEO; Abu Nana, Director of Finance; Claudette Turner, Recording Secretary

Regrets: Roxanne Yanofsky

Adrienne Macdonald called the meeting to order at 6:02 pm.

1. Regular Business

1.1 THAT the Agenda be approved.

MOVED: Rodney Gill Seconded: Emily Cornelius ... **Carried.**

1.2 THAT the Minutes of the September 17, 2025 Board meeting be approved.

MOVED: Liz Everett Seconded: Alexandre Rochtchine ... **Carried.**

1.3 THAT the Minutes of the October 28, 2025 Board meeting be approved.

MOVED: Marcie Somers Seconded: Alexandra Bratton ... **Carried.**

2. Conflicts of Interest

No conflicts were declared.

3. Financial Update

Monthly Financial Statements – Phil Nichols noted that after a slow start due to the postal disruption, the calendar mailing is now doing well. The satellite clinic is on track to open in early January.

4. Proposed 2026 Budget

Phil Nichols reported that the proposed 2026 Budget is a strategic and mission-driven financial plan that reflects a continued commitment to financial sustainability, operational excellence, and program delivery while preparing the organization for future growth and evolving community needs. He reviewed key aspects of the Budget and responded to queries from the Board.

4.1 THAT the 2026 proposed Budget be approved as presented.

MOVED: Alexandre Rochtchine Seconded: Josh Shanahan ... **Carried.**

The Board thanked Phil and the members of the Audit & Finance Committee for their comprehensive work on the Budget.

5. CEO Update

Mission Impact Q3 – Phil reported that the Society experienced a strong third quarter. Expenses were tightly controlled and revenue exceeded target. He reported on fundraising, volunteer, and sheltering programs. Phil also reviewed risk compliance matters.

6. Board Retreat

The Board discussed potential dates for a Board retreat in the New Year, and it appeared that February 7th would work best. Phil will confirm the date with John Wilkinson, who also kindly offered a meeting room at his office.

7. Committee Reports

Animal Welfare – Adrienne Macdonald reported that the Committee received a presentation on the animal welfare industry. Quarterly reports were reviewed.

Audit & Finance – Alexandre Rochtchine advised that Committee matters were discussed earlier in the meeting.

Development – Nabila Tisha reminded the Board about Giving Tuesday on December 2nd. Donations will be matched. Nabila noted that the monthly giving program is doing very well. She invited Board members to call long-term donors to thank them for their generous support.

Facilities – There were no Committee updates for this meeting.

Governance – Adrienne reported that the Committee has been working on the Board Governance Review. Other Committee matters were discussed earlier in the meeting.

8. Other Business

There was no other business.

9. Next Meeting

Tuesday, December 30, 2025, 6:00 pm (if required).

10. Adjournment

The meeting adjourned at 7:05 pm.