

THS Board Meeting (#6)

Minutes

Tuesday, 24 February 2026, 6:00 pm
By Teleconference

Present: Julie Barac, Alexandra Bratton, Emily Cornelius, Damian Creber, Liz Everett, Rodney Gill, Vivien Glencross, Adrienne Macdonald, Gary Milakovic, Nabila Tisha, Alexandre Rochtchine, Josh Shanahan, Marcie Somers, Roxanne Yanofsky

Staff: Phil Nichols, CEO; Melissa Shupak- Director, Animal Sheltering; Claudette Turner, Recording Secretary; Alice Murray, Recording Secretary

Adrienne Macdonald called the meeting to order at 6:02 pm.

1. Regular Business

1.1 THAT the Agenda be approved, as amended.

MOVED: Rodney Gill Seconded: Marcie Somers ... **Carried.**

1.2 THAT the Minutes of the January 27, 2026, Board meeting be approved.

MOVED: Marcie Somers Seconded: Liz Everett ... **Carried**

1.3 THAT the Minutes of the February 7th, 2026, Board summit be approved.

MOVED: Liz Everett Seconded: Roxanne Yanofsky ... **Carried**

2. Conflicts of Interest

No conflicts were declared.

3. Financial Update

December 2025/Year End 2025 Financial Statements – Phil Nichols noted that 2025 closed in a strong financial position with higher than anticipated planned giving revenue.

The annual audit is scheduled to start in March 2026.

4. CEO Update

Mission Score Card – 2025 Q4 & Annual – Highlights – 2025 was a strong year for programs. Targets stayed within thresholds. PVS was on budget and had a strong December.

Shelter Length of Stay is relatively fixed.

Dental care has slowed due to hiring issues.

Volunteer engagement has dropped but this is typical for the winter months.

Queen St location opened last Thursday, February 19, 2026, with full appointments. Demand is strong. The staff are settling in well. Still waiting on the exterior mural for branding.

5. General Business

Annual General Meeting

Preparations are underway for the AGM. Recommended AGM date of Tuesday, September 8th, 2026, with the board meeting Monday, September 14, 2026, for officer elections.

5.1 Motion: To approve the proposed plan in the Memo – 2026 Annual General Meeting Preparations document.

1. That we set the date for the Annual General Meeting (AGM) as September 8th 2026. This is consistent with prior year's as the second Tuesday of September, which provides time for necessary subsequent meetings.
2. That the AGM be held virtually on the platform GetQuorum, consistent since 2020.
3. That the board confirm John Wilkinson of WeirFoulds as our Legal counsel for this year's AGM.
4. That the board confirm WeirFoulds as the depository of paper proxies.
5. That the board confirm WeirFoulds as the scrutineer of paper proxies.
6. That the board confirm GetQuorum as the depository of virtual proxies.
7. That the board confirm GetQuorum as the scrutineer of digital proxies.

MOVED: Adrienne Macdonald Seconded: Josh Shanahan ... **Carried**

A Nominations Committee was struck, consisting of Julie Barac, Damian Creber, Liz Everett, Nabila Tisha, and Alexandra Bratton. Julie Barac will serve as Chair.

Rodney Gill will review the current skills matrix for board nominations and make recommendations for update to it and return to the Nomination Committee.

Policies for Approval

Melissa Shupak provided the Board with an overview of the revised Foster Policy, noting that the updates are intended to expand capacity and enhance the care provided to both shelter and urgent

8. In Camera

The board moved in camera at 7:06pm and rose at 7:42pm.

9. Adjournment

The meeting adjourned at 7:42pm.