

THS Board Meeting (#7)
Minutes
Tuesday, 31 March 2026, 6:00 pm
By Teleconference

Present: Julie Barac, Alexandra Bratton, Emily Cornelius, Damian Creber, Liz Everett, Rodney Gill, Vivien Glencross, Adrienne Macdonald, Gary Milakovic, Nabila Tisha, Alexandre Rochtchine, Josh Shanahan, Marcie Somers, Roxanne Yanofsky

Staff: Phil Nichols, CEO; Abu Nana, Director, Finance; Alice Murray, Recording Secretary

Adrienne Macdonald called the meeting to order at 6:03 pm.

1. Regular Business

1.1 THAT the Agenda be approved.

MOVED: Josh Shanahan Seconded: Alexandra Bratton ... **Carried.**

1.2 THAT the Minutes of the February 24, 2026, Board meeting be approved.

MOVED: Liz Everett Seconded: Alexandra Bratton ... **Carried**

2. Conflicts of Interest

No conflicts were declared.

3. Financial Update

Feb 2026 financials trending within budget; no major concerns. Audit in final stages with no issues. March Finance meeting deferred to April due to audit; final audit expected for approval at April Board meeting.

4. CEO Update

The Queen Street location opened in late February 2026 and is fully operational. Planning for service expansion with initial enhancements anticipated in April–May and additional service scope planned for Q3.

5. Governance

5.1 Bylaw Changes

1. THS General Operating By-law #1-2022 - 2026 Proposed By-law Amendments

The board discussed by-law revisions as endorsed by governance committee and previously discussed at the Feb Board Summit.

Motion: That the Board approve the THS General Operating By-law No. 1-2022 – 2026 Proposed By-law Amendments to move forward for ratification at the Annual General Meeting.

MOVED: Adrienne Macdonald Seconded: Emily Cornelius ... **Carried.**

5.2 Privacy Policy

Motion: To Approve Privacy Policy

MOVED: Nabila Tisha Seconded: Alex Rochtchine ... **Carried.**

5.3 Conflict of Interest Policy

Motion: To Approve the Conflict of Interest Policy

MOVED: Rodney Gill Seconded: Emily Cornelius ... **Carried.**

5.4 Board Evaluation Policy

Motion: To Approve the Board Evaluation Policy

MOVED: Liz Everett Seconded: Julie Barac ... **Carried.**

6. Annual General Meeting

Memo – 2026 Annual General Meeting Preparations, Dated March 24, 2026

6.1 That the Board confirm five (5) available Director positions, consisting of four (4) three-year terms and one (1) two-year term.

6.2 That the Board determines communications for prospective Director candidates will be conducted via digital correspondence to members and the public.

6.3 That the cut-off date for new members eligible to vote at the 2026 AGM be set as June 14, 2026. Members joining after this date will not be eligible to vote at the 2026 AGM.

6.4 That the deadline for new Director nominations be set for April 28, 2026 allowing sufficient time for Board review and approval of candidates prior to the May Board meeting.

Motion: To accept the four bullets from Memo – 2026 Annual General Meeting Preparations, Dated March 24, 2026.

MOVED: Josh Shanahan Seconded: Rodney Gill **... Carried.**

7. General Business

7.1 Proposal - Position Statement - Cosmetic Testing

Motion: To approve the Position Statement – Opposition to Cosmetic Testing on Animals

MOVED: Liz Everett Seconded: Emily Cornelius **... Carried.**

7.2 Proposal - Position Statement – Medical Testing

Motion: To approve the Position Statement on Animals Used for Medical Research and Science.

MOVED: Liz Everett Seconded: Roxanne Yanofsky **... Carried.**

Motion: In the event that Bill 75 becomes law, the Board pre-approves an amendment to the policy, Position Statement on Animals Used for Medical Research and Science, just adopted to permit a corresponding change.

MOVED: Rodney Gill Seconded: Roxanne Yanofsky **... Carried.**

8. Committee Reports

Animal Welfare Committee (AWC) – *Liz Everett* – The Committee identified the need for the creation of a formal process document for developing, publishing, and reviewing position statements.

Development Committee – *Nabila Tisha* – Bequest revenues are performing well, with February results exceeding budget. The lottery (raffle) program will not continue. Sponsorship packages for PAWS and the Humane Open have been distributed to the Board.

Facilities – *Rodney Gill and Josh Shanahan* – No significant issues to report. Activity is primarily focused on the Queen Street location. A full facilities audit will be brought forward to the Committee in April 2026.

Finance and Audit – *Alexandre Rochtchine* – No report.

Governance – *Adrienne Macdonald* – Committee matters were addressed earlier in the meeting.

Nominations Task Force – Nothing to report at this time.

9. Next Meeting

Tuesday April 28, 2026, 6pm.

10. In Camera

The board moved in camera at 7:02 pm and rose at 7:29 pm.

11. Adjournment

The meeting adjourned at 7:29 pm.